

HUSTISFORD SCHOOL DISTRICT
Regular Board of Education Meeting Minutes
October 28, 2024

I. Call to order/Pledge of Allegiance

The Meeting was called to order by Board President John Bohonek at 6:30 P.M.

II. Roll call of members

Board members signed the attendance roster at the start of the meeting. Members present: John Bohonek, Jamie Kulkee, Kevin Muche, Scott Firari, Steve Weinheimer and Tim Simmons. Absent: Brian Thimm

III. Verification of public notice: Heather Cramer, superintendent of schools, verified that the meeting was noticed to the public appropriately as required by S. 19.84 (1), (2), (3), & (4) Wis. Stats.

IV. Public Forum Citizen input is vital to the improvement of our School District. Most times your remarks may be listened to without comment from the board members or superintendent. This does not mean they are heard with any less intensity or concern. The Board retains the option of limiting public comments to three (3) minutes. Where appropriate district staff will investigate your comments and report back to you and the school board. We thank you for taking the time to address the Board of Education.

Community member asked that we update the website under business office.

Community member asked to add a public comment to Resolution #2322 - Hustisford School District Budget for 2024-2025. School Board President moved a public comment to resolution #2322.

V. Consent Agenda

The purpose of the Consent Agenda is to provide a mechanism where the Board can dispose of routine matters that must by law come before the body.

- A. Approval of Minutes of the Regular Board Meeting –September 16, 2024
- B. Approval of Minutes of October 2024 Committee Meeting
- C. Approval of Financial Business: Approval of Bills (#44421-44453) Funds 10, 27, 38, 41, 50, 80
- D. Approval of Student Activity Accounts
- E. Approval of Coaching Resignation

A motion was made by Kevin Muche and seconded by Jamie Kulkee to approve the Consent Agenda as presented.

Motion passed 6-0 by roll call vote. Absent Brian Thimm

VI. Regular Agenda

School Board President added a public comment to Resolution #2322. Hustisford School Board Budget for 2024-2025.

A motion was made by Steve Weinheimer and seconded by Scott Firari to approve the Regular Agenda with the change to add a public comment to Resolution #2322.

Motion passed by voice vote. Absent Brian Thimm

VII. Reports

Teacher recognition for October is Mrs. Missi Schall. She is the high school science teacher.

A. Student Citizen of the month:

Middle School - Klaire Her

B. WASB Business Honor Roll Presentation:

Darin Key – Husty Lawns & Services – Hustisford, WI - Does the lawn mowing and snow plowing for the school district. He is very active with school functions and the community.

Dan Jahnke – Piggly Wiggly – Juneau, WI – Does fundraising for our school district and other local school districts in the area. Great community and local school district support.

C. MS Club Proposal:

Mrs. Wohling and Ms. Gaetz is proposing to start a Writing Warrior Club for the middle school students.

D. Principal's Reports:

Mr. Bushey Reported:

Points of Interest:

- Washington D.C. trip fundraising information
 - Last year students raised \$2074 towards the cost of their trip
 - Selling Butter Braid
 - Each item sold students will receive \$6.50 back towards the cost of the trip.
 - Students received selling information on October 25th.
 - Selling of the product will begin in October and run through December 1st.

Senior Project Update

- The Senior Project committee met with remaining Seniors on Thursday, September 12th and Tuesday, October 8th.
- All Seniors have an accepted Senior Project Proposal.

On September 25th, 2 students attended the Fall FFA Leadership Conference.

14 students attended the World Dairy Expo at the Alliant Energy Center on October 1st.

48 students attended the Homecoming Dance held on October 5th.

21 students attended the Wisconsin Education Fair held at the University of Wisconsin Oshkosh on Thursday, September 26th. The cost of transportation to the event was covered through a grant.

Hustisford Jr. / Sr. High School is offering 6 courses students can enroll in that earn them Moraine Park Technical College credits. According to the course sign off sheet from Moraine Park, this number of offerings puts us ahead of neighboring and larger districts in the area.

The Jr. / Sr. High CSET team met on Thursday, September 26th, October 9, and October 23rd. The team is at 67% completion of the course.

11 students are enrolled in our Youth Apprenticeship program this year. This equals our enrollment in the program from last year.

3 students are participating in our Work Release program this year.

38 parents attended the Parent Teacher conferences on October 15th and 17th.

On October 16th, 20 students attended the Washington County Manufacturing and Trade Expo held at the Washington County Fairgrounds. Students from the Jr. and Sr. High Careers classes attended the event.

On October 22nd, Mr. Jacquart took his Careers Sr. High Careers class to tour the Rolair facility.

4 students attended the National FFA Convention held on October 23 in Indianapolis.

On October 30th, Mr. Jacquart will be taking his Careers Sr. High Careers class to tour the Pivot Point facility.

The Student Council will host Versiti for a Blood Drive on October, 30th from 1:30 - 6:00 pm.

Missi Schall has been selected as 1 of 8 Science in the State of Wisconsin as a Wisconsin Performance Level Descriptor for ACT. She will be part of writing and analyzing questions and standards for the ACT exam.

61 families signed up for the School Device Coverage insurance. This is up from last year's totals. Families will have till the end of November to sign up for the coverage. Information has gone out in registration documents, Blackboard messages and in the Jr. / Sr. High monthly mini newsletter.

The National Honors Society induction ceremony will be held on November 6th at 6:00 pm.

On Friday, November 15th I will be taking 6 Jr. High students, and on Wednesday, December 11th I will be taking 6 Sr. High students to the Student Leadership Academy held at the CESA 6 building in Oshkosh. Students will learn skills and qualities to bring back to our building. Cost of this program is covered through our Co-op dollars we earn through CESA 6.

Falcon Future Talks on Wednesday, October 16th during Falcon Time.

- Ryan Braemer - Hustisford Police Officer
- Joe Hook and Cole Duehring - CDM Tool and Manufacturing
- Corey Manlick - School Business Manager

On Monday, October 28th a second Foreign Exchange student began attending the Sr. High School. (Terhai) Vasin Luengsuwai is from Thailand. Rana Ekici from Turkey, began attending on September 16th. We are excited and welcome them to our school

Mrs. Cramer Reported:

Points of Interest:

- First quarter ends on Friday, November 1.
- The PTC Craft Fair is December 14 from 9-2.
- The JHE staff is had a fundraiser for the playground at the October 18 football game. We raised just over \$360.00.
- JHE students sang the National Anthem at the October 18 football game and did an amazing job.
- JHE staff is working on completing their ACT 20 mandated reading training. The training is over 40 hours. All of our staff in grades 4K-3 are required to take the training along with our reading specialist and special education staff. I have also required our 4th and 5th grade teachers to take it. I am finishing up the teacher portion of the training and then am also required to take the administrator training. This is a mandate from the state and we were only provided funding for 2 staff to complete. I found free training for our other staff members and will work to find an alternative for the administrator training to keep costs down.
- We had our lock down drill at JHE in September. The board will approve this drill and the details in November and the information will then be submitted to DOJ.
- JHE Students had a great time during homecoming week. They did an amazing job in the parade!
- As part of Act 20, we are required to go early literacy plans for students meeting criteria. This is something that we are working through to ensure that we are covering the mandates.
- As part of Act 20, we are required to do a parent literacy survey, this is something that we will be sending out to families at the semester time or just before.
- Thank you to the Hustisford Fire Department for helping out with fire safety education on Oct. 16. They did a great job.
- Dodge County Sherriff's Department Shop with Cops forms have been sent out for families wishing to apply.
- The JHE team me with the group from Stanford on using data to drive our learning. The team is working on closing achievement gaps.
- This week at JHE we are celebrating Red Ribbon Week. We are having dress up days to help remind kids to say no to drugs and to put a stop to bullying. The dress up days are PJs, hats, work out wear, costumes, and Falcon Friday.
- We will be celebrating Halloween at JHE. Students will be dressing up in school appropriate costumes. The staff is sticking with the beginning of the year theme of bees and dressing up as bees to remind our students that JHE is a great place to Bee! Students will have classroom celebrations and will be trick or treating at the MS/HS.
- JHE Student Council is setting up a Halloween activity for JHE Students on Thursday as well.
- We will be having bus safety training coming up.
- We are working on scheduling an assembly in November. This is a free assembly that we are hoping to be able to schedule called the Ned Show.
- Congratulations to Mrs. Haan for being named a Dodge County Outstanding Educator for September. She was recognized at our monthly assembly on October 4. American Bank in Beaver Dam provided her with a certificate and \$250 for her classroom.
- We had a very successful book fair at JHE.
- Parent/Teacher Conferences were VERY busy at JHE. Thank you to all of the families who came out.
- Thank you to the families who donated toward meals for staff during conferences. The generosity is appreciated.

- Thank you to all who ordered Poinsettia's from the JHE fundraiser. We were pleased with the order; I will have more information on total earned soon. Flowers will be delivered the beginning of December.
- JHE family weekly updates go home to families each weekend to provide them with an update of what has been happening and upcoming events. This is emailed to families over the weekend.

As always....it is a great day to be a Falcon! #HustyProud

E. Athletic Director's Report

Football; Our H/H Football Team had a season record of 3-3 (4-5). We did qualify for the Division 5 playoffs. Played at Stratford (#1 seed) last Friday, lost 48-14.

Volleyball; Our Ladies wrapped up their regular season play with a record of 1-6 (6-19). Hosted the opening round Division 5 playoffs with Cambria-Friesland, winning that match in 5 sets! All 5 games were really good games to watch! Then played at CWC (the #1 seed) and lost in 3 sets.

Both Football & Volleyball have their All-Conference meetings tonight.

Middle School Football & Volleyball; Both of these team's seasons are wrapped up, overall all went well for them.

Mike (Horicon AD) is working on the process of us to 'again', move out of the Capitol Conference for Football for 2026.

FYI; Just a note about last spring's Middle School Softball program that was approved. Played 4 games, Coaches Missy Schall & Scott Jacquart volunteered their time, the Booster Club payed for the home game officials. So only cost to the District was the away game bussing, which totaled \$200.

F. Financial Director's Report

Monthly Highlights:

- Fall Living as the School Business Manager
- Attended the WASBO Fall Conference in Elkhart Lake
 - 2 days of informative sessions to navigate the Fall
 - Major Takeaway –
 - Many school officials are in similar positions - as well as school districts.
 - Budgetary, Expenditures, Funding
 - 2023-2024
 - Finalizing the Audit with VESTA (one item left)
 - Provided them the OPEB Report
 - Now looking at Special Education - Fund 27
 - Annual Report, Special Ed Aid Computation, and Fund 27 Expenditures
 - 2024-2025 - Current Fiscal Year
 - Annual Meeting Completed and Reviewed

<u>2024-2025 - Projections vs. Actual</u>			
	Projected	Actual	Difference
Equalization Aid	\$ 1,595,059.00	\$ 1,476,656.00	\$ (118,403.00)
Tax Levy	\$ 2,941,386.00	\$ 2,903,183.00	\$ (38,203.00)
Total Revenue Limit	\$ 4,536,445.00	\$ 4,379,839.00	\$ (156,606.00)
Tax Levy	\$ 5.45	\$ 5.38	\$ (0.07)

Hustisford School District Levy Rate



- Impacts and Why are the numbers less-
 - Less Funding requires fine tuning of what is currently being done and cuts
 - Unable to operate like the previous year(s) moving forward
 - Evaluation of what is a need vs. want
 - Enrollment declined
- The Administration and Business Office will continue to search and find creative ways to reduce expenditures to reduce our anticipated deficit
- 2025-2026 – Looking into the Future
 - As a district, we need to search for solutions on how the 25-26 school year would look like.
 - We will need to have some strong conversations as we move forward as a district on how operations will need to take place.

Hustisford School District Bank Accounts

Hustisford State Bank

Checking / Saving Accounts	Balance as of 10/28/2024
District Checking	\$ 26,575.717
Fund 10 - Money Market Account	\$ 4,786.48
Fund 41 - Money Market Account	\$ 9,475.935
Fund 46 - Money Market Account	\$ 5,048.16
Benefits Design Group Acct - FLEX	\$ 5,268.39
Investment Accounts	
1-year CD Maturity date 01/29/2025	\$ 20,000.00
1-year CD Maturity date 07/05/2025	\$ 5,000.00
Loan Accounts	
Loan - Bassett	\$ 73,345.91

Loan - Gym Improvements	\$ 14,678.35
Local Government Investment Pool	
Fund 10 Savings Account 2	\$ 14,351.81

G. Superintendent's Report

Points of Interest:

- I completed two Transfer of Service reports for the District. This is to help off-set some special education costs due to students moving into our district. Both of these were approved to total \$44,718.00. This amount is an exemption that figures into our revenue limit.
- The Summer School report was submitted. We increased our Summer FTE from 12 to 15.
- All Title applications, end of the year reports, and budgets have been submitted to DPI.
- I had a Trailways Superintendent meeting on the 17th. We discussed referendums and budgets.
- Mrs. Simmons and I are attending a series of three meetings to help our district with writing our library services plan. This is a DPI required plan that we will be finalizing in the next couple of months and will come for board approval. There is not a current deadline, but we are working to have this done prior to the end of the year to begin implementation next school year.
- The second newsletter of the year will be going out in November.
- I attended a legal webinar on expulsions and how to properly handle them. This is not something that we want to see, but it is always necessary to stay up to date with the latest legal issues and proceedings.
- I had a meeting with Dodgeland in regards to potentially offering Hustisford students the possibility to participate in their musical. This is something that would provide options for our students and allow them to have that experience. This is in the very infant stages of planning at this time.
- Teaching staff have started to input data into the Educator Effectiveness system. They have their Personal Goals due as well as a Student Learning Objective.
- I was named to a WASDA committee for the school year. I am a representative on the Small Schools Committee. We had our meeting on September 26.
- Our monthly staff PD is off to a great start. The first meeting was October 2. Teachers are reading the book, "What Great Teachers Do Differently". The discussion with the staff was great and we are looking forward to our next meeting, next week.
- I attended the annual conference meeting on October 2. This was held at Wayland, but I attended virtually.
- State Report cards were released in our SAFE portal. The scores cannot yet be shared. They will be released for public to see by November 30.
- I have a meeting with Baird tomorrow in regards to school funding and finance as well as referendum impact for our district should our district choose to go to referendum in spring.
- The district held an employee flu shot clinic on October 18 for any employee who wanted to participate. This was at no cost to the district.
- October 18 was an in-service day for staff. They staff had building level staff meetings and we had a district wide meeting as well. Several staff members were able to take CPR training in the afternoon as well from our school nurse.
- Tomorrow Fred and I will be meeting with our new Mass Communication provider to work on the switch. Again, this is just a new platform due to a buy-out. This is not something that the district is incurring any other fees for.
- I have a webinar tomorrow in regards to STEM in rural education. This is a funding webinar to help us look at funds that may be available to our schools.
- Corey and I will be meeting with our insurance broker on Wednesday to review our plans and policies. We will be looking at all alternatives moving forward in order to be the most efficient with our funds.

- The digital mapping of our schools is moving forward. They will be in district on November 8 to walk through to ensure that they have all spaces covered. This is 100% grant funded.
- We will be having our Veteran's Day assembly at 9:30 am on November 11. All are welcome to join us as we honor our Veterans.
- It is hard to believe that we are at the end of the first quarter. The year is progressing quickly. Our students have done a great job and we are proud of all they have accomplished so far.
- It is a great day to be a Falcon!

VIII. Board Development

A. Future Facilities Planning

The school board had discussion on a potential referendum. Will have community meetings to keep the conversation open about referendum ideas. These meetings will be November 14, 2024 at the Hustisford High School and December 9, 2024 at the Hustisford Community Hall. Both meetings will start at 6:30 p.m.

IX. Committee Reports

Buildings and Grounds Committee – Mr. Muche updated the board on October 3, 2024

Buildings and Grounds Committee Meeting Minutes of Thursday, October 3, 2024

The **Buildings and Grounds Committee** of the Hustisford School District Board of Education met on Thursday, October 3, 2024, at 3:30 p.m., in the conference room at Hustisford High School, 845 South Lake Street, Hustisford, WI 53034.

Present: Kevin Muche, Chair; John Bohonek, Board President; Scott Firari, Member; Clint Bushey, Principal; and Heather Cramer, Superintendent, and Andy and Jim from Bassett Mechanical

New Business:

- HVAC Discussion with Bassett Mechanical

The committee met with Bassett Mechanical to go over the status of equipment within the buildings and to get a more defined understanding of the mechanicals within the buildings. The committee asked questions of Bassett to get clarification. The committee received information on the PM contract with the district. The committee also heard more detail on the AC status in both buildings. The meeting was to clarify the mechanical status of the HVAC equipment within the district and to allow the committee members to dig a bit deeper and get more insight on life expectancy of various HVAC items. The committee was also able to work with Bassett to determine certain fixes that are needed in the near future and where each piece of equipment is at.

Buildings and Grounds Committee – Mr. Muche updated the board on October 14, 2024

Buildings and Grounds Committee Meeting Minutes of Monday, October 14, 2024

The **Buildings and Grounds Committee** of the Hustisford School District Board of Education met on Thursday, October 14, 2024, at 4:00 p.m., in the conference room at Hustisford High School, 845 South Lake Street, Hustisford, WI 53034.

Present: Kevin Muche, Chair; John Bohonek, Board President; Scott Firari, Member; Clint Bushey, Principal; and Heather Cramer, Superintendent

New Business:

- Maintenance Update—Bernhard Plumbing is scheduled to come to both schools for the backflow tests that are done annually. The school van was taken in for an oil change. The west exterior wall at the HS was missing a piece of trim along a window. A new piece was fabricated, installed, and caulked. The culvert work was completed at the HS on October 7th and 8th. MIDE stated that we will likely need to complete ditch work to make sure that we are draining effectively. The ductless split was finished in the IT room. This was done on October 9 and 10. The American Legion held their annual flag burning ceremony near the HS. There was a faucet handle that needed to be replaced in the women's bathroom. The wrong handle was installed years ago and it was having issues. It is now working just fine.
- HSR Update—HSR joined the meeting via Google Meet. They provided information on a timeline for the district moving forward with an April referendum. The committee discussed two community information sessions. The first one will November 14 at the HS and the other on December 9 at the Community Hall. They will both begin at 6:30. Final details of the meetings will be worked out at a later date. The committee inquired about putting the proposed budget out and allowing for feedback prior to the meetings. Mrs. Cramer is looking into making this work on a survey tool. HSR is also going to work on a Rol for the buildings to indicate potential energy savings with the various proposed projects. HSR also provided an updated proposed budget report to the committee.
- JHE Boiler Issue—Mrs. Cramer indicated that there is a pilot light issue with one of the boilers at JHE. It is having issues with remaining lit. Mrs. Cramer is ordering parts for the boiler and Bassett will be back to fix when parts are received.
- Recap of Bassett Conversation—The committee reviewed the discussion with Bassett and felt that it was a worthwhile discussion. Mrs. Cramer updated that Bassett has reached out and is updating the PM agreement per the conversation had at the meeting. They will be taking inoperable parts off of the contract until the district is ready to move forward with a fix. They said that this can be fluid to help better serve us.
- 2024-2025 Snow Bid—The committee received one bid for snow removal from Husty Lawn and will move that to the board meeting for approval on October 28. The bid is unchanged from last year.

Policy and Personnel Committee – Mr. Bohonek updated the board on October 15, 2024

**Personnel and Policy Committee
Minutes from Tuesday, October 15, 2024**

Personnel and Policy Committee of the Hustisford School District Board of Education met on Tuesday, October 15, 2024 at 4:00 p.m., in the conference room within the offices, at Hustisford High School, 845 South Lake Street, Hustisford, WI 53034.

Present: John Bohonek, Chair and Heather Cramer, Superintendent of Schools **Absent:** Brian Thimm

- Staffing Updates—Mrs. Cramer updated Mr. Bohonek on the coaching vacancies that will appear to fill on the board agenda in October. There are several. There is also one coaching resignation from one position to fill a different position.

- Neola Policy Update—The committee discussed Policy 6235 and how we can update that policy or what we need to do as a board for compliance.
- Update on Facilities—The committee reviewed the information presented by HSR. The committee also discussed the various options that can be explored for a referendum in April.

Business and Finance Committee – Mr. Weinheimer updated the board on October 1, 2024

Business and Finance Committee Meeting Minutes of Tuesday, October 1, 2024

The **Business and Finance Committee** of the Hustisford School District Board of Education met on Tuesday, October 1, 2024 at 5:00 p.m., in the Conference Room at Hustisford High School, 845 South Lake Street, Hustisford, WI 53034.

Present: Jamie Kulkee, Member and Heather Cramer, District Administrator; Corey Manlick, Director of Finance; John Bohonek, Board President; and Steve Weinheimer, Chair.

New Business:

- Budget Update –The committee discussed the 23-24 budget shortfalls and discussed the budget for 24-25. The discussion centered around over budgeting revenues in 23-24 as well as overspending in accounts. The committee also heard reports from Mrs. Cramer from the auditor. She updated that the auditor was in full discussion with the administrative team in regards to the issues. The committee talked about the new budget moving forward and started to discuss cuts that would need to be made. The committee reviewed expenditures related to maintenance in 23-24.

Business and Finance Committee – Mr. Weinheimer updated the board on October 15, 2024

Business and Finance Committee Meeting Minutes of Tuesday, October 15, 2024

The **Business and Finance Committee** of the Hustisford School District Board of Education met on Tuesday, October 15, 2024 at 5:00 p.m., in the Conference Room at Hustisford High School, 845 South Lake Street, Hustisford, WI 53034.

Present: Jamie Kulkee, Member and Heather Cramer, District Administrator; Corey Manlick, Director of Finance; John Bohonek, Board President; and Steve Weinheimer, Chair.

New Business:

- Budget Information Planning—The committee discussed items that have been removed from the budget for the upcoming year. The committee also heard from the administrative team in regards to going through the budget line by line. The committee also discussed options within the budget to make reductions and to find other funding sources. The committee discussed the issues presented and is looking at options and alternatives.
- Recap Annual Meeting—The committee discussed the information brought forth at the annual meeting. The committee discussed community input and options moving forward.
- Facility Planning—The committee discussed options for potential building improvements. The committee discussed a possible referendum in April and what that may look like.
- Line of Credit Renewal—The Line of Credit renewal will be upcoming shortly. This is an annual item each year at this time.

Curriculum and Technology Committee – Mr. Weinheimer updated the board on October 14, 2024

**Curriculum and Technology Committee
Minutes of Monday, October 14, 2024**

The **Curriculum and Technology Committee** of the Hustisford School District Board of Education met on Monday, October 14, 2024 at 5:00 p.m., in the office conference room at Hustisford High School, 845 South Lake Street, Hustisford, WI 53034

Present: Heather Cramer, Superintendent; Fred Miller, Technology Director; Steve Weinheimer, Chair; and John Bohonek, Board President

Not Present: Tim Simmons

AGENDA:

- **Technology Update—Mr. Miller—**The technology update included information about internet issues that the district was experiencing. This issue is an external issue and has been reported. JHE battery backup went out and new units needed to be ordered. At the beginning of the year, all chargers were engraved with a number and students were assigned a number. This has helped with theft of chargers and with forgetting chargers. There are a lot of Chromebook fixes that are coming through, Mr. Miller is working on fixing the broken machines. The new ductless split was installed in the IT room. It is working great. Mr. Weinheimer provided an update to Mr. Miller on potential support for our SAN. We will need to work on items for next year including SAN and Servers. Microsoft and Google launched updates that messed with out printing capabilities. Mr. Miller has resolved the issue, but he needed to manually fix the errors on each machine. The district mass communication system is being updated due to a buy-out. Mr. Miller and Mrs. Cramer are working on this update. There is a chance that we will need to purchase some new Chromebooks as part of an update in rotating technology. We can use E-Rate funding to receive a 60% reduction in price for new UPS's.
- **Legislative Update regarding Act 20—**The district will need to implement AIMS Web starting in January with grades 4K-3.
- **Curriculum Updates in regards to Budget—**All new curricular purchases that were possibly going to happen in the 24-25 school year have been removed from the budget. New reading curriculum needs to happen at JHE, but we are anticipating waiting until summer of 2025.

X. Old Business: N/A

XI. New Business

A. Personnel and Policy:

1. Resolution #2319: Approval of Coaches

A motion was made by Kevin Muche and seconded by Tim Simmons to approve the following resolution:

Approval of Coaches
School Board Resolution
#2319

BE IT RESOLVED that the Board of Education of the Hustisford School District does hereby approve the following coaches:

Kayla Milikin—Volunteer Wrestling

Jay Huncosky—Volunteer HS Girls Basketball Stats

Tracy Peterson---Head Girls Wrestling Coach

Brody Thimm—7/8th Grade Boys Basketball

Amanda Donegon—MS Girls Basketball

Scott Jacquart—5/6 Boys Basketball

Bria Cramer—HS Basketball Assistant

Chris Malterer—Head Boys Wrestling

Eric Beavers—Volunteer Wrestling

Rylee Naas—Head HS Boys Basketball

Ashley Christian—Head HS Girls Basketball

Tyler Matasek—Assistant Baseball

Alex Eggleston—JV Boys Basketball

Motion passed 6-0 by roll call vote. Absent Brian Thimm

B. Buildings and Grounds:

1. Resolution #2320: Approval of 2024-2025 Snow Removal Bid

A motion was made by Scott Firari and seconded by Jamie Kulkee to approve the following resolution:

Approval of 2024-2025 Snow Removal Bid
School Board Resolution
#2320

BE IT RESOLVED, that the Board of Education of the Hustisford School District does hereby approve the 2024-2025 snow removal bid to Husty Lawns & Services.

\$175.00 per hour for Dump Truck, Flat Bed Truck, and Standard Pickup Truck

\$200.00 per hour for Skid Steer

\$260.00 per ton for salt

Motion passed 6-0 by roll call vote. Absent Brian Thimm

C. Curriculum and Technology: N/A

D. Business and Finance:

1. Resolution #2321: Approval of 2025 Hustisford School District Tax Levy

A motion was made by Steve Weinheimer and seconded by Tim Simmons to approve the following resolution:

Approval of 2025 School District Tax Levy
School Board Resolution
#2321

BE IT RESOLVED, that the Board of Education of the Hustisford School District does hereby set the 2025 All Funds Tax Levy at \$2,903,183 to be apportioned to the various municipalities, and sets the 2025 Levy Rate at 0.00538015 or \$5.38 per \$1,000 of valuation.

Motion passed 6-0 by roll call vote. Absent Brian Thimm

2. Resolution #2322: Approval of 2024-2025 Hustisford School District Budget

Open for public comment.

Community members commented –

The school board needs to know more about each account and what is being budgeted in order to approve the budget.

With the use of fund balance monies will there be an internal audit?

Still questioning Esser Funds and where is was put.

What where expenditure mistakes?

Some of these items in question were presented and talked about at the annual meeting.

How did we get to this point and not know why?

Should have got looked at earlier so could have been fixed.

Why operating out of bylaws?

Can't repeat these deficits again. Need corrective actions. These need to be shown to the community

Need more public relations and listen to the community.

Need more checks and balances.

Thank you Kevin Muche for stating that the school board has to do a better job.

A motion was made by Tim Simmons and seconded by Steve Weinheimer to approve the following resolution:

Approval of 2024-2025 Hustisford School District Budget
School Board Resolution
#2322

BE IT RESOLVED, that the Board of Education of the Hustisford School District does hereby approve the 2024-2025 Hustisford School District Budget as presented.

Approval of 2024-2025 Hustisford School District Budget

BUDGET ADOPTION 2024-25

	Audited 2022-23	Unaudited 2023-24	Budget 2024-25
GENERAL FUND (FUND 10)			
Beginning Fund Balance (Account 930 000)	1,478,258.25	980,707.78	36,059.78
Ending Fund Balance, Nonspendable (Acct. 935 000)	0.00	0.00	0.00
Ending Fund Balance, Restricted (Acct. 936 000)	0.00	0.00	0.00
Ending Fund Balance, Committed (Acct. 937 000)	0.00	0.00	0.00
Ending Fund Balance, Assigned (Acct. 938 000)	0.00	0.00	0.00
Ending Fund Balance, Unassigned (Acct. 939 000)	980,707.68	0.00	0.00
TOTAL ENDING FUND BALANCE (ACCT. 930 000)	980,707.78	36,059.78	(560,258.56)
REVENUES & OTHER FINANCING SOURCES			
100 Transfers-in	4,127.46	0.00	0.00
Local Sources	2,769,626.00	2,839,098.00	2,759,791.00
210 Taxes			
240 Payments for Services	0.00	0.00	0.00
260 Non-Capital Sales	1,917.50	723.50	2,000.00
270 School Activity Income	9,423.97	9,719.71	10,000.00
280 Interest on Investments	5,923.70	9,084.28	7,000.00
290 Other Revenue, Local Sources	55,435.68	43,172.40	49,050.00
Subtotal Local Sources	2,842,326.85	2,901,797.89	2,827,841.00
Other School Districts Within Wisconsin	0.00	0.00	0.00
310 Transit of Aids			
340 Payments for Services	397,640.03	388,280.88	405,000.00
380 Medical Service Reimbursements	0.00	0.00	0.00
390 Other Inter-district, Within Wisconsin	0.00	0.00	0.00
Subtotal Other School Districts within Wisconsin	397,640.03	388,280.88	405,000.00
Other School Districts Outside Wisconsin	0.00	0.00	0.00
440 Payments for Services			
490 Other Inter-district, Outside Wisconsin	0.00	0.00	0.00
Subtotal Other School Districts Outside Wisconsin	0.00	0.00	0.00
Intermediate Sources	2,430.11	3,397.18	2,400.00
510 Transit of Aids			
530 Payments for Services from CCDEB	0.00	0.00	0.00
540 Payments for Services from CESA	0.00	0.00	0.00
580 Medical Services Reimbursement	0.00	0.00	0.00
590 Other Intermediate Sources	0.00	0.00	0.00
Subtotal Intermediate Sources	2,430.11	3,397.18	2,400.00
State Sources	35,512.76	40,976.00	40,670.00
610 State Aid -- Categorical			
620 State Aid -- General	1,666,103.00	1,455,017.00	1,476,656.00
630 DPI Special Project Grants	17,697.98	17,575.90	8,200.00
640 Payments for Services	0.00	0.00	0.00
650 Student Achievement Guarantee in Education (SAGE Grant)	0.00	0.00	0.00
660 Other State Revenue Through Local Units	0.00	0.00	0.00
690 Other Revenue	489,976.71	492,694.29	477,918.00
Subtotal State Sources	2,209,290.45	2,006,263.19	2,003,444.00

Federal Sources	0.00	0.00	0.00
710 Federal Aid - Categorical			
720 Impact Aid	0.00	0.00	0.00
730 DPI Special Project Grants	44,748.68	261,288.77	18,830.00
750 IASA Grants	50,382.68	34,615.00	47,930.00
760 JTPA	0.00	0.00	0.00
770 Other Federal Revenue Through Local Units	0.00	0.00	0.00
780 Other Federal Revenue Through State	69,661.61	44,506.37	85,000.00
790 Other Federal Revenue - Direct	34,533.00	47,480.47	50,475.00
Subtotal Federal Sources	199,325.97	387,890.61	202,235.00
Other Financing Sources	0.00	0.00	0.00
850 Reorganization Settlement			
860 Compensation, Fixed Assets	0.00	0.00	0.00
870 Long-Term Obligations	0.00	122,442.34	0.00
Subtotal Other Financing Sources	0.00	122,442.34	0.00
Other Revenues	0.00	639.79	650.00
960 Adjustments			
970 Refund of Disbursement	5,902.97	2,736.00	3,500.00
980 Medical Service Reimbursement	0.00	0.00	0.00
990 Miscellaneous	8,342.26	9,047.54	9,800.00
Subtotal Other Revenues	14,245.23	12,423.33	13,950.00
TOTAL REVENUES & OTHER FINANCING SOURCES	5,669,386.10	5,822,495.42	5,454,870.00
EXPENDITURES & OTHER FINANCING USES			
Instruction	911,969.25	1,002,363.77	1,011,784.45
110 000 Undifferentiated Curriculum			
120 000 Regular Curriculum	868,062.83	875,596.31	863,610.22
130 000 Vocational Curriculum	270,969.37	281,198.84	177,233.02
140 000 Physical Curriculum	127,889.53	150,926.19	153,270.74
160 000 Co-Curricular Activities	146,722.56	140,134.87	121,647.01
170 000 Other Special Needs	84,847.36	76,762.41	90,480.73
Subtotal Instruction	2,410,460.90	2,526,982.39	2,418,026.17
Support Sources	130,851.18	108,367.75	113,779.88
210 000 Pupil Services			
220 000 Instructional Staff Services	132,162.87	86,689.82	85,093.15
230 000 General Administration	258,103.13	257,987.55	250,765.60
240 000 School Building Administration	329,008.11	406,023.09	371,409.58
250 000 Business Administration	1,086,422.69	1,550,003.76	1,196,847.45
260 000 Central Services	54,683.11	20,539.98	19,250.00
270 000 Insurance & Judgments	44,464.00	47,647.30	50,000.00
280 000 Debt Services	13,651.44	15,454.49	10,875.00
290 000 Other Support Services	205,180.40	204,878.47	173,655.92
Subtotal Support Sources	2,254,526.93	2,697,592.21	2,271,676.58
Non-Program Transactions	408,806.23	374,805.37	452,485.59
410 000 Inter-fund Transfers			
430 000 Instructional Service Payments	1,093,142.51	1,156,658.45	909,000.00
450 000 Post-Secondary Scholarship Expenditures	0.00	11,105.00	0.00
490 000 Other Non-Program Transactions	0.00	0.00	0.00

Subtotal Non-Program Transactions	1,501,948.74	1,542,568.82	1,361,485.59
TOTAL EXPENDITURES & OTHER FINANCING USES	6,166,936.57	6,767,143.42	6,051,188.34
SPECIAL PROJECT FUNDS (FUNDS 21, 23, 29)			
900 000 Beginning Fund Balance	106,619.04	99,811.36	129,650.55
900 000 Ending Fund Balance	99,811.36	129,650.55	129,650.55
REVENUES & OTHER FINANCING SOURCES	128,721.95	192,534.48	0.00
100 000 Instruction	131,402.17	162,695.29	0.00
200 000 Support Services	0.00	0.00	0.00
400 000 Non-Program Transactions	4,127.46	0.00	0.00
TOTAL EXPENDITURES & OTHER FINANCING USES	135,529.63	162,695.29	0.00
SPECIAL EDUCATION FUND (FUND 27)	Audited 2022-23	Unaudited 2023-24	Budget 2024-25
900 000 Beginning Fund Balance	0.00	0.00	0.00
900 000 Ending Fund Balance	0.00	0.00	0.00
REVENUES & OTHER FINANCING SOURCES			
100 Transfers-in	408,806.23	369,805.37	452,485.59
Local Sources	0.00	0.00	0.00
240 Payments for Services			
260 Non-Capital Sales	0.00	0.00	0.00
270 School Activity Income	0.00	0.00	0.00
290 Other Revenue, Local Sources	0.00	0.00	0.00
Subtotal Local Sources	0.00	0.00	0.00
Other School Districts Within Wisconsin	0.00	0.00	0.00
310 Transit of Aids			
340 Payments for Services	0.00	0.00	0.00
380 Medical Service Reimbursements	0.00	0.00	0.00
390 Other Inter-district, Within Wisconsin	0.00	0.00	0.00
Subtotal Other School Districts within Wisconsin	0.00	0.00	0.00
Other School Districts Outside Wisconsin	0.00	0.00	0.00
440 Payments for Services			
490 Other Inter-district, Outside Wisconsin	0.00	0.00	0.00
Subtotal Other School Districts Outside Wisconsin	0.00	0.00	0.00
Intermediate Sources	576.47	1,211.02	575.00
510 Transit of Aids			
530 Payments for Services from CCDEB	0.00	0.00	0.00
540 Payments for Services from CESA	0.00	0.00	0.00
580 Medical Services Reimbursement	0.00	0.00	0.00
590 Other Intermediate Sources	0.00	0.00	0.00
Subtotal Intermediate Sources	576.47	1,211.02	575.00
State Sources	185,044.99	196,568.00	191,000.00
610 State Aid -- Categorical			
620 State Aid -- General	0.00	0.00	0.00

630 DPI Special Project Grants	0.00	0.00	0.00
640 Payments for Services	0.00	0.00	0.00
650 Achievement Gap Reduction (AGR grant)	0.00	0.00	0.00
690 Other Revenue	955.41	2,695.96	800.00
Subtotal State Sources	186,000.40	199,263.96	191,800.00
Federal Sources	0.00	0.00	0.00
710 Federal Aid - Categorical			
730 DPI Special Project Grants	96,712.35	95,300.78	107,500.00
750 IASA Grants	0.00	0.00	0.00
760 JTPA	0.00	0.00	0.00
770 Other Federal Revenue Through Local Units	0.00	0.00	0.00
780 Other Federal Revenue Through State	13,628.80	10,268.10	12,500.00
790 Other Federal Revenue - Direct	0.00	0.00	0.00
Subtotal Federal Sources	110,341.15	105,568.88	120,000.00
Other Financing Sources		0.00	0.00
860 Compensation, Fixed Assets	0.00	0.00	0.00
870 Long-Term Obligations	0.00	0.00	0.00
Subtotal Other Financing Sources	0.00	0.00	0.00
Other Revenues	0.00	0.00	0.00
960 Adjustments			
970 Refund of Disbursement	0.00	0.00	0.00
990 Miscellaneous	0.00	0.00	0.00
Subtotal Other Revenues	0.00	0.00	0.00
TOTAL REVENUES & OTHER FINANCING SOURCES	705,724.25	675,849.23	764,860.59
EXPENDITURES & OTHER FINANCING USES			
Instruction	0.00	0.00	0.00
110 000 Undifferentiated Curriculum			
120 000 Regular Curriculum	0.00	0.00	0.00
130 000 Vocational Curriculum	0.00	0.00	0.00
140 000 Physical Curriculum	0.00	0.00	0.00
150 000 Special Education Curriculum	551,335.68	514,344.92	594,659.64
160 000 Co-Curricular Activities	0.00	0.00	0.00
170 000 Other Special Needs	0.00	0.00	0.00
Subtotal Instruction	551,335.68	514,344.92	594,659.64
Support Sources	73,475.18	78,920.54	79,263.31
210 000 Pupil Services			
220 000 Instructional Staff Services	73,710.53	81,730.28	87,032.64
230 000 General Administration	0.00	0.00	0.00
240 000 School Building Administration	0.00	0.00	0.00
250 000 Business Administration	1,135.41	98.61	550.00
260 000 Central Services	1,010.00	301.62	1,980.00
270 000 Insurance & Judgments	0.00	0.00	0.00
280 000 Debt Services	0.00	0.00	0.00
290 000 Other Support Services	0.00	104.80	375.00
Subtotal Support Sources	149,331.12	161,155.85	169,200.95
Non-Program Transactions	4,127.46	0.00	0.00
410 000 Inter-fund Transfers			
430 000 Instructional Service Payments	541.09	348.46	1,000.00
490 000 Other Non-Program Transactions	388.90	0.00	0.00
Subtotal Non-Program Transactions	5,057.45	348.46	1,000.00
TOTAL EXPENDITURES & OTHER FINANCING USES	705,724.25	675,849.23	764,860.59

DEBT SERVICE FUND (FUNDS 38, 39)			
900 000 Beginning Fund Balance	13,856.53	16,874.94	16,874.94
900 000 ENDING FUND BALANCES	16,874.94	16,874.94	23,250.94
TOTAL REVENUES & OTHER FINANCING SOURCES	72,670.00	33,876.00	33,876.00
281 000 Long-Term Capital Debt	69,651.59	33,876.00	27,500.00
282 000 Refinancing	0.00	0.00	0.00
283 000 Operational Debt	0.00	0.00	0.00
285 000 Post Employment Benefit Debt	0.00	0.00	0.00
289 000 Other Long-Term General Obligation Debt	0.00	0.00	0.00
400 000 Non-Program Transactions	0.00	0.00	0.00
TOTAL EXPENDITURES & OTHER FINANCING USES	69,651.59	33,876.00	27,500.00
842 000 INDEBTEDNESS, END OF YEAR	0.00	0.00	0.00
CAPITAL PROJECTS FUND (FUNDS 41, 46, 48, 49)			
900 000 Beginning Fund Balance	25,382.44	25,413.50	30,448.95
900 000 Ending Fund Balance	25,413.50	30,448.95	35,468.95
TOTAL REVENUES & OTHER FINANCING SOURCES	31.06	5,035.45	5,020.00
100 000 Instructional Services	0.00	0.00	0.00
200 000 Support Services	0.00	0.00	0.00
300 000 Community Services	0.00	0.00	0.00
400 000 Non-Program Transactions	0.00	0.00	0.00
TOTAL EXPENDITURES & OTHER FINANCING USES	0.00	0.00	0.00
FOOD SERVICE FUND (FUND 50)			
900 000 Beginning Fund Balance	77,598.68	52,834.27	23,281.86
900 000 ENDING FUND BALANCE	52,834.27	23,281.86	24,415.71
TOTAL REVENUES & OTHER FINANCING SOURCES	174,605.94	158,728.26	185,050.00
200 000 Support Services	199,370.35	188,280.67	183,916.15
400 000 Non-Program Transactions	0.00	0.00	0.00
TOTAL EXPENDITURES & OTHER FINANCING USES	199,370.35	188,280.67	183,916.15
COMMUNITY SERVICE FUND (FUND 80)			
900 000 Beginning Fund Balance	163,201.96	194,281.82	198,346.80
900 000 ENDING FUND BALANCE	194,281.82	198,346.80	172,262.94
TOTAL REVENUES & OTHER FINANCING SOURCES	92,524.50	79,774.75	153,650.00
200 000 Support Services	0.00	0.00	0.00
300 000 Community Services	61,444.64	75,709.77	179,733.86
400 000 Non-Program Transactions	0.00	0.00	0.00
TOTAL EXPENDITURES & OTHER FINANCING USES	61,444.64	75,709.77	179,733.86
PACKAGE & COOPERATIVE PROGRAM FUND (FUNDS 91, 93, 99)			
900 000 Beginning Fund Balance	0.00	0.00	0.00
900 000 ENDING FUND BALANCE	0.00	0.00	0.00

TOTAL REVENUES & OTHER FINANCING SOURCES	0.00	0.00	0.00
100 000 Instruction	0.00	0.00	0.00
200 000 Support Services	0.00	0.00	0.00
400 000 Non-Program Transactions	0.00	0.00	0.00
TOTAL EXPENDITURES & OTHER FINANCING USES	0.00	0.00	0.00

Motion passed 4-2 by roll call vote. Yes vote: John Bohonek, Steve Weinheimer, Jamie Kulkee, Tim Simmons
No Vote: Kevin Muche, Scott Firari
Absent: Brian Thimm

XII. Informational/Discussion Items

A. Tentative/Suggested Meetings/Events:

- *Buildings/Grounds – Monday, November 4, 2024, at 4:00 p.m.*
- *Policy/Personnel – Tuesday, November 5, 2024, at 4:00 p.m.*
- *Business/Finance – Tuesday, November 5, 2024, at 5:00 p.m.*
- *Curriculum/Technology – Monday, November 4, 2024, at 5:00 p.m.*
- *November Regular Board Meeting: Monday, November 18, 2024, at 6:30 p.m.*

XIII. Motion to Adjourn

A motion was made by Steve Weinheimer and seconded by Kevin Muche to adjourn at 9:16 p.m.

Motion passed 6-0 by voice vote. Absent Brian Thimm

Chris Kuehl – Recorder
Jamie Kulkee – Clerk
Approved November 18, 2024